



# ARMY HEARING PROGRAM IN EUROPE

Program Status Report

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## Introduction

The Army Hearing Program Status Report - Europe (AHPSRE) provides a means for the Hearing Program Manager for Europe (HPM-E) to monitor, assess, and report aspects of the program as required by Department of Defense Instruction (DODI) 6055.12, Department of the Army Pamphlet (DA PAM) 40-501, Army in Europe Regulation (AER) 40-501, and the Chief of Staff of the Army's Safety and Occupational Health objectives.

IAW AER 40-501 7(a)(17) the HPM-E is responsible for reporting program participation and progress metrics through the OCSURG, HQ USAREUR, to the CG, USAREUR on a regular basis. Chapter 9 of DA PAM 40-501 directs HPMs to collect and report certain metrics for the purpose of program evaluation. The report captures all of the required elements in the chapter and provides a vehicle for the collection of Measures of Performance (MOP) and Measures of Effectives (MOE) in order to report the metrics as directed.

The report is divided into four sections that correspond with the reporting requirements detailed in DA PAM 40-501: Hearing Readiness, Clinical Hearing Services, Operational Hearing Services, and Hearing Conservation.

The program consists of 2 military audiologists (72Cs), 1 civilian audiologist, 4 civilian technicians, 6 contractor technicians, with all other sites operating on borrowed military manpower. Hearing readiness and hearing conservation surveillance testing is performed routinely at 16 sites across EUCOM and CENTCOM AORs.

Clinical service areas include Vilseck, Grafenwoehr, and Landstuhl Regional Medical Center with teleaudiology appointments available at Vicenza, Ansbach, and Stuttgart. The clinic performs diagnostic audiology, hearing aid, hearing readiness, hearing conservation, and SRP services to all units and entities (all branches and components) within the health services area.

**Executive Summary**

This report provides the data for the responses recorded from **September 2023**.

Hearing readiness remains above the Army goal of 90%, and is essentially static over the previous months. The incidence of Hearing Health Injuries for Military increased from the previous month and is currently AMBER at 4.08%. Civilian rates are RED at 15.79%, a decrease from the previous month. While these rates are highly variable, the overall 12-month trend is showing a steady increase. MIL STS Follow-up rates are above the average for Compo 1. They remain above the goal of 70%, sitting at 71.76%. CIV STS Follow-up rates are RED at 29.79%. CIV STS Follow-up rates remain below the averages of other regions and installations within the active component.

AHP-E reported 1 DOD recordable hearing injury in September 2023, a decrease from the previous month. These injuries are required to be investigated as Class D accidents and must be entered into the OSHA 300 log for CIV and into ASMIS 2.0 for both MIL and CIV. Information on diagnostic encounters is currently unavailable due to the changeover from AHLTA reporting to MHS Genesis. This information will be updated when reporting capabilities have been restored.

<b>September 2023</b>			
	AHP-E	AHP Goal	Vs. August 2023
<b>Readiness</b>			
Hearing Ready	90.12%	>90%	↔
HRC 3	1.00%	<1%	↑
HRC 4	8.87%	<6%	↑
<b>Workload</b>			
Readiness Tests	1998		↓
Hcon Tests	36		↓
Diagnostic Encounters	N/A		↔
<b>STS</b>			
STS-MIL	4.08%	<3%	↑
STS-CIV	15.79%	<4%	↓
<b>Follow-up</b>			
F/U-MIL	71.76%	>70%	↑
F/U-CIV	29.79%	>70%	↑
<b>Injury</b>			
Recordable Injury - MIL	1		↓
Recordable Injury - CIV	0		↔

### Hearing Readiness

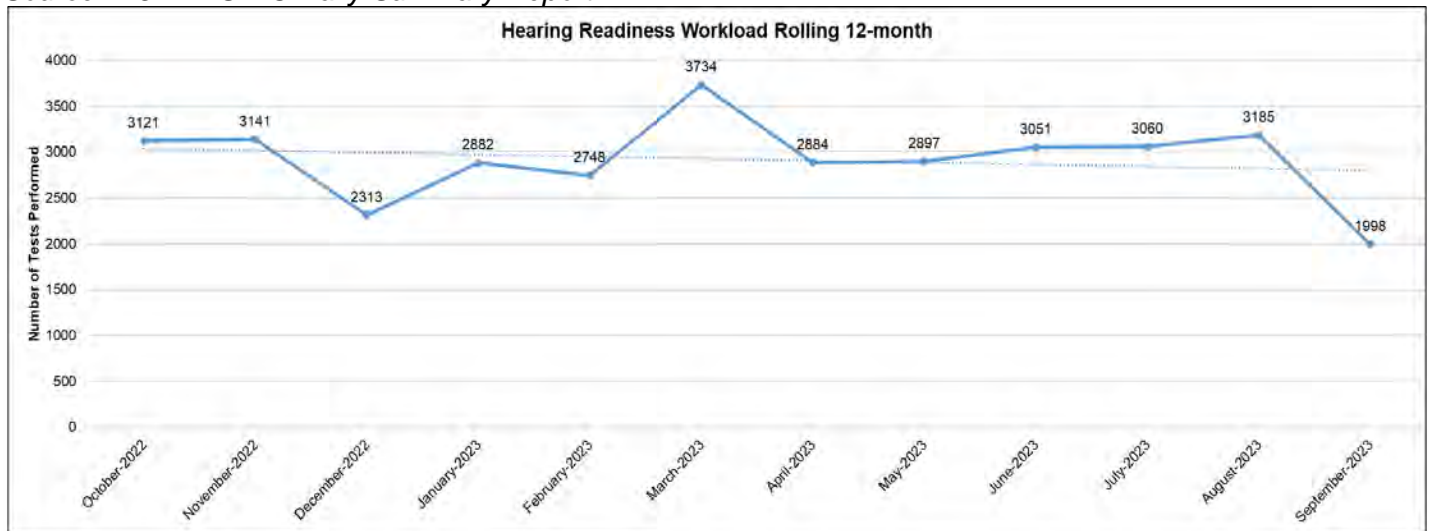
#### Deployability status

DA PAM 40-501 9-3a requires reporting on the number of Ready (Hearing Readiness Classifications [HRC] 1 and 2) and non-Ready (HRC3x and 4x) Soldiers at least quarterly. The Army Hearing Program goals for Ready Soldiers is 90% or greater. The goal for HRC 3x is less than 1% and the goal for HRC 4x is less than 6%. As of the end of September 2023, USAREUR-AF had an active duty Ready percentage of **90.12%**. HRC 3x is **1.00%** and a HRC 4x is **8.87%**. AHP-E number of Ready Soldiers is significantly better than the active component. There is slight increase noted from August for HRC3x and HRC 4x.

#### Workload

DA PAM 40-501 9-3b(1)(a) requires at least monthly, that the HPM report the number of Solider hearing tests provided at a given location based on the DOEHRS-DR Records Received Report. During September 2023, 1,998 hearing readiness tests were administered across the USAREUR-AF footprint. Historic information is displayed below. The drop in number of tests administered is most likely due to the changeover from AHLTA to MHS Genesis. The workload was reduced by 50% to accommodate the new system.

Source: DOEHRS-HC Daily Summary Report



Hearing Readiness Workload by Location – September 2023					
Ansbach	5	↓	Kuwait	74	↑
Baumholder	202	↓	Landstuhl	434	↓
Caserma Del-Din	157	↓	SHAPE	41	↑
Grafenwoehr	213	↓	Stuttgart - Patch Barracks	212	↑
Hohenfels	88	↓	US NATO Clinic, Brussels	6	↓
Illesheim	0	↓	Vicenza	89	↑
Kleber Kaserne	156	↓	Vilseck	147	↓
Kosovo - Camp Bondsteel	1	↑	Wiesbaden	169	↓

Hearing Health Injuries – MIL

DA PAM 40-501 9-3b(2)(c) requires reporting of new noise-related injury cases, using the positive Significant Threshold Shift (STS) report, at least quarterly. The percent new cases identifies the incidence of hearing health injuries at a given installation. The AHP goal for military new cases is less than 3%. AHP-E had a new case rate of **4.08%** for September 2023, a slight increase from August 2023. AHP-E injury rates for military personnel are slightly lower than the active component and are lower this FY than in FY22. The past quarter numbers have increased in the overall 12-month trend.

Source: *DOEHRH-HC DR STS Summary Report*

MRC, Europe - Incidence - MRC, East Inst - MIL

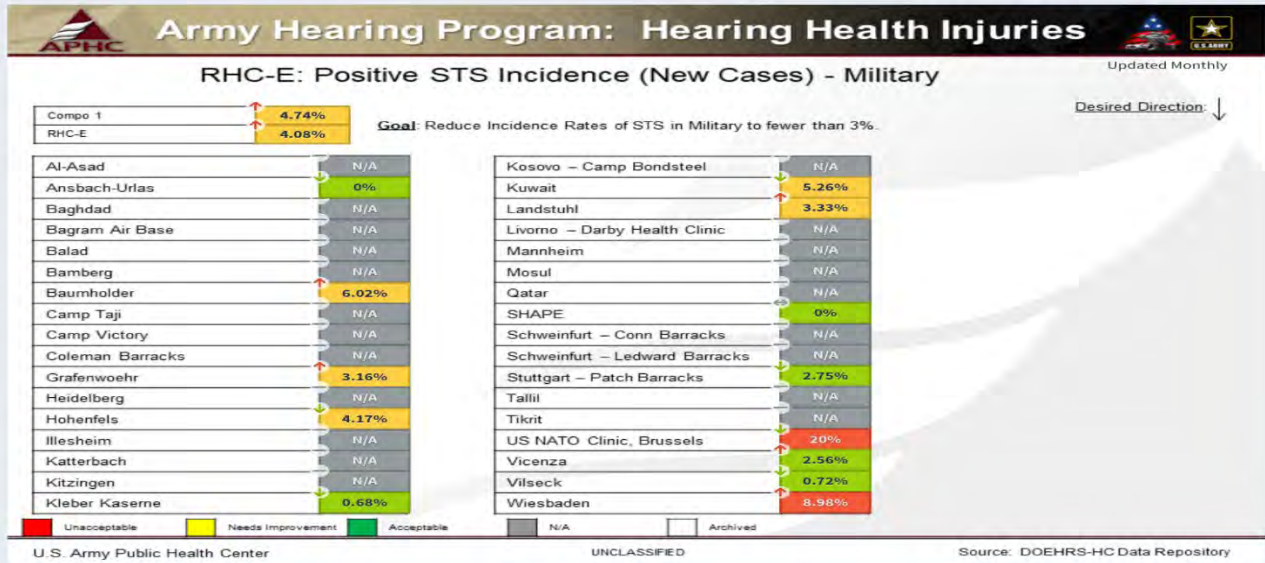
September 2023





Incidence - RHC-E Overall Chart - MIL

September 2023



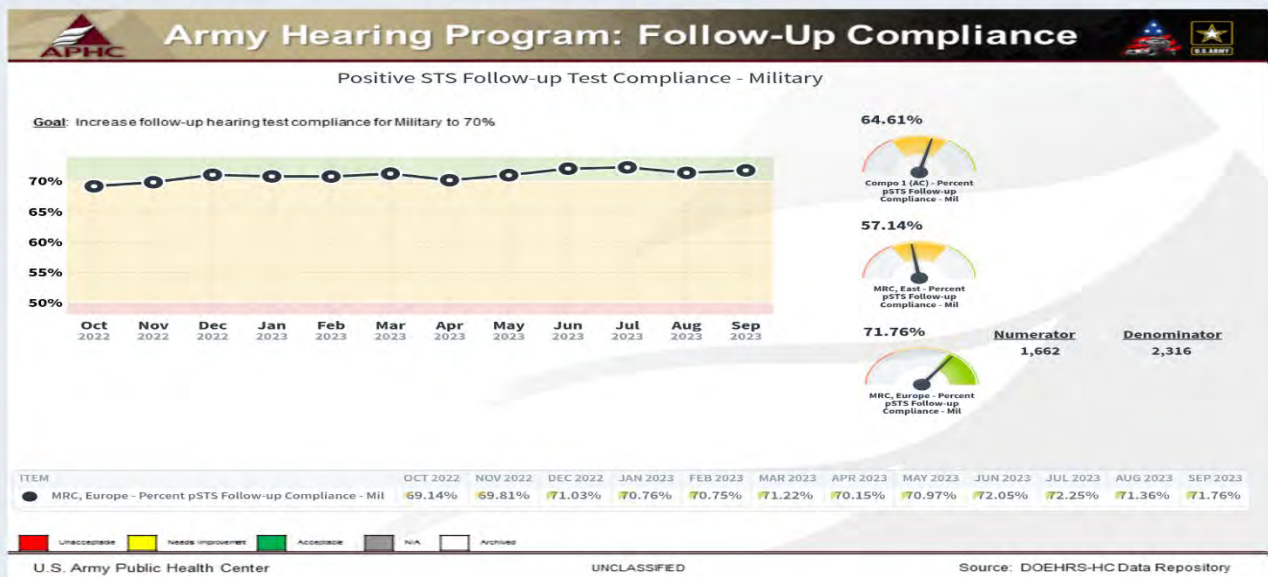
STS Follow-up Rates

DA PAM 40-501 9-3b(2)(a) requires the reporting of STS follow-up testing compliance. Follow-up is required per DODI 6055.12 and DA PAM 40-501 when an STS is recorded on a periodic test, and must be completed within 90 days for Soldiers. MEDPROS tracks follow-up compliance as a readiness issue, and Soldiers who present with an STS on their periodic examination will remain 'not-ready' in MEDPROS until the completion of the follow-up process (HRC 4B). If not completed within 90 days, they will become HRC 4C and will remain 'not-ready' until the process is re-initiated and completed. The AHP goal for follow-up compliance is greater than 70%. AHP-E follow-up compliance for Soldiers' STS is **71.76%** for September 2023. The follow up rate has reached its goal for this month.

Source: DOEHS-HC DR STS Summary Report

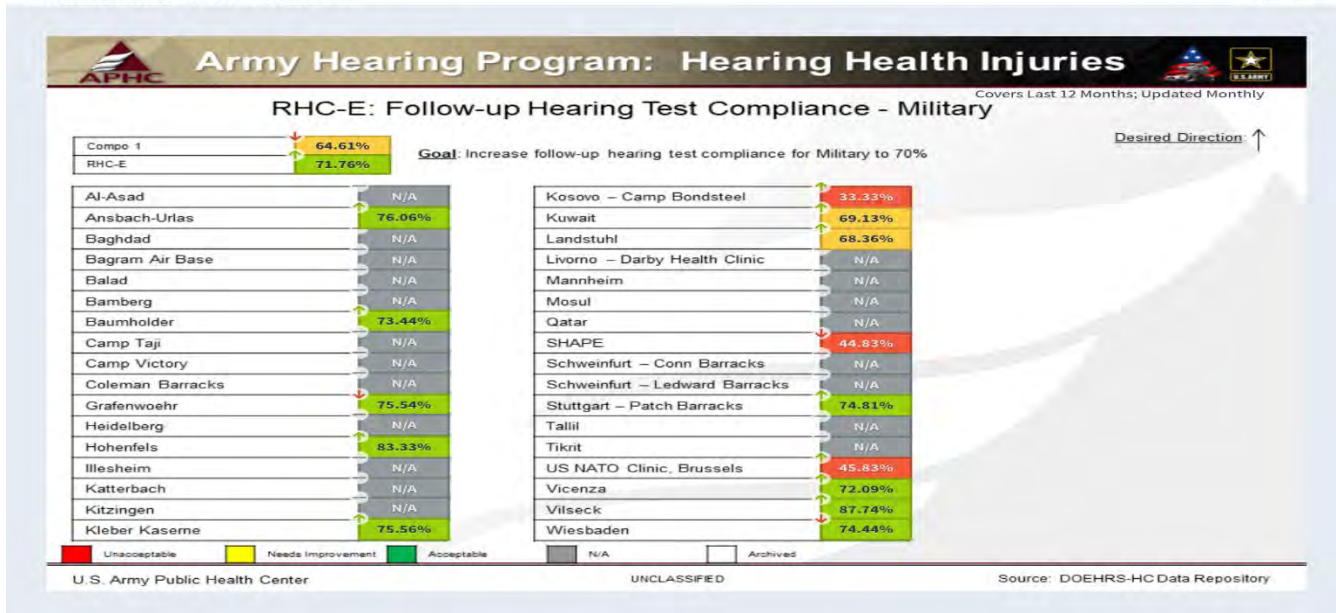
MRC, Europe - Follow-Up - MRC, East Inst - MIL

September 2023



Follow-up - RHC-E Overall Chart - MIL

September 2023



PTS/TTS

DA PAM 40-501 9-3b(2)(b) requires reporting of the rates of permanent threshold shift (PTS) versus temporary threshold shift (TTS). However, these data are dependent upon personnel completing the required post-STS follow-up. If one exhibits an STS on their periodic examination and does not return for follow-up, the STS is necessarily considered a PTS since there are no data to rule it out. However, if one returns for follow-up completion, it is possible that the STS will resolve following auditory rest and can be counted as a TTS.

Because AHP-E follow-up rates have been historically low, TTS/PTS rates cannot be considered meaningful at this time.

Any STS, temporary or not, is an indication that personnel have been over exposed to noise and/or ototoxins and provides an opportunity for intervention by AHP personnel to re-educate and refit hearing protection devices.

Hearing Health Education

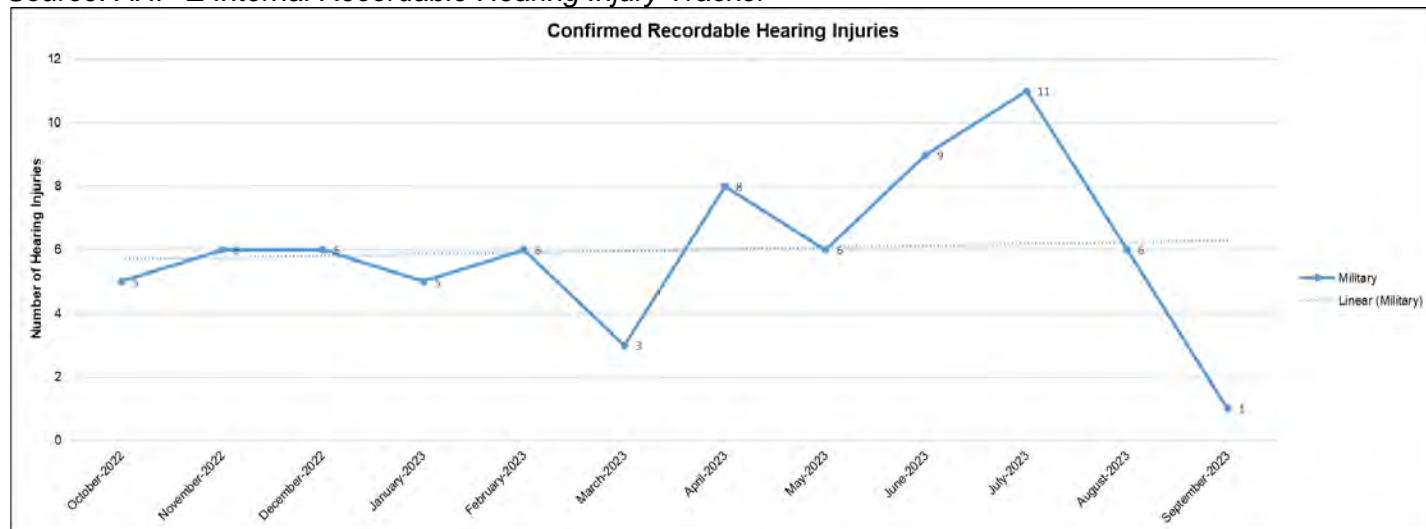
DA PAM 40-501 9-3c calls for reporting of the number of units provided hearing health education (HHE) as required in DODI 6055.12. AHP-E has not provided unit-level hearing health education since 2019. For September 2023, AHP-E delivered HHE to 0 Soldiers.

Recordable Hearing Injury (MIL)

DA Pam 40-501 9-3c(2) requires reporting hearing loss rates to the Safety and Occupational Health offices. This report is compared to the accident reports generated by commanders and safety office. DODI 6055.07 and DA PAM 385-40 require reporting of occupational hearing illness and injury, which is classified by AR 385-10 as a Class D accident. Confirmed recordable losses for Soldiers are listed below. AHP-E had 1 confirmed DOD recordable hearing injury in September 2023, the number of injuries are sporadic over the 12 month timeframe, but have decreased from August 2023.



Source: AHP-E Internal Recordable Hearing Injury Tracker



### Clinical Hearing Services

#### Workload

Workload accounting for diagnostic and clinical audiometric encounters performed by Civilian and Military audiologists is currently unavailable due to the switch from AHLTA reporting to MHS Genesis. The information will be posted as soon as the data has been retrieved.

### Operational Hearing Services

DA PAM 40-501 9-5 requires operational hearing service evaluations, which provide commanders and key leaders with relevant information regarding the hearing health of Soldiers in operational and training environments. Announced and unannounced inspections of unit operations will be conducted periodically, but no less than annually, and will be reported through safety, range control (if applicable), and unit chains of command to the senior brigade-level or higher commander. Inspections include static and maneuver ranges, as well as base camp assessments. AHP-E conducted 0 static range inspections in September 2023, and 0 noise hazard area inspection.

### Hearing Conservation

#### Workload

DA PAM 40-501 9-6a(1)(a) requires that the HPM report the number of Civilian Hearing Conservation (HCon) tests provided at a given location at least monthly. These data are obtained from the DOEHRSHC daily report log. See workload below. Workload has increased steadily over the past 6 months, indicating an increased testing of noise-exposed CIV personnel. Note: noise-exposed local national (LN) employees are not captured in these numbers as they are tested off-site on contract.

Source: DOEHRs-HC



**Hearing Readiness Workload by Location – August 2023**

Ansbach	0	↓	Kuwait	0	↓
Baumholder	0	↓	Landstuhl	18	↑
Caserma Del-Din	5	↑	SHAPE	2	↑
Grafenwoehr	0	↓	Stuttgart - Patch Barracks	3	↑
Hohenfels	0	↓	US NATO Clinic, Brussels	0	↓
Illesheim	0	↔	Vicenza	0	↓
Kleber Kaserne	0	↔	Vilseck	2	↑
Kosovo - Camp Bondsteel	0	↔	Wiesbaden	6	↓

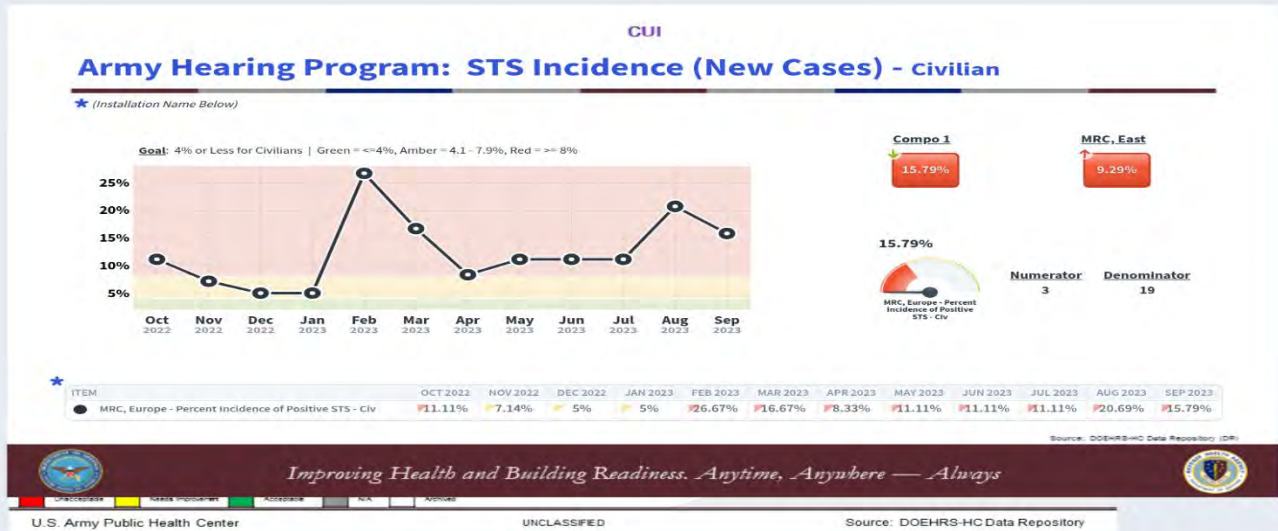
Hearing Health Injuries – CIV

DA PAM 40-501 9-6a(1)(b) requires reporting of new STS cases attributed to noise exposure, using the positive STS report, at least quarterly. The percent new cases identifies the incidence of STS at a given installation. The AHP goal for Civilian new case STS has not changed from August 2023. AHP-E had a new case STS rate of **15.79%** for September 2023. The new case STS rate for Civilians is highly variable due to the relatively small numbers of Civilians tested each month. The absolute number of STSs in September was 3. AHP-E CIV STS rate this month is slightly higher than the active component, as well as the other RHC areas.

Source: DOEHRS-HC DR

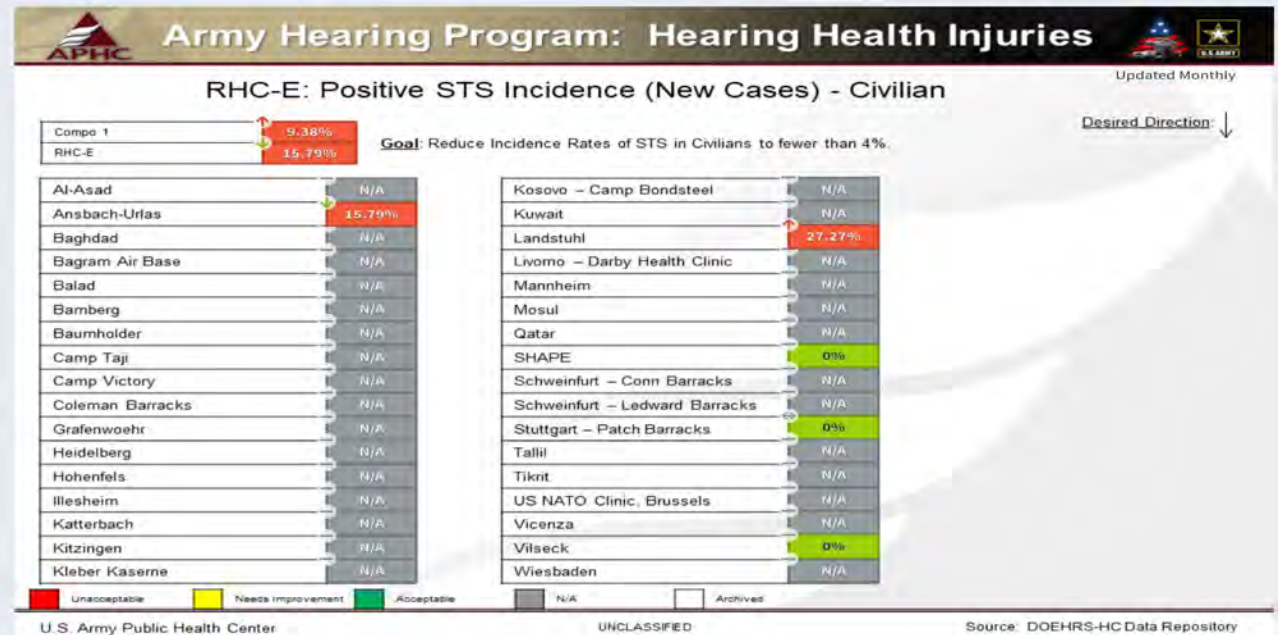
MRC, Europe - Incidence - MRC, East Inst - CIV

September 2023



Incidence - RHC-E Overall Chart - CIV

September 2023



**STS Follow-up**

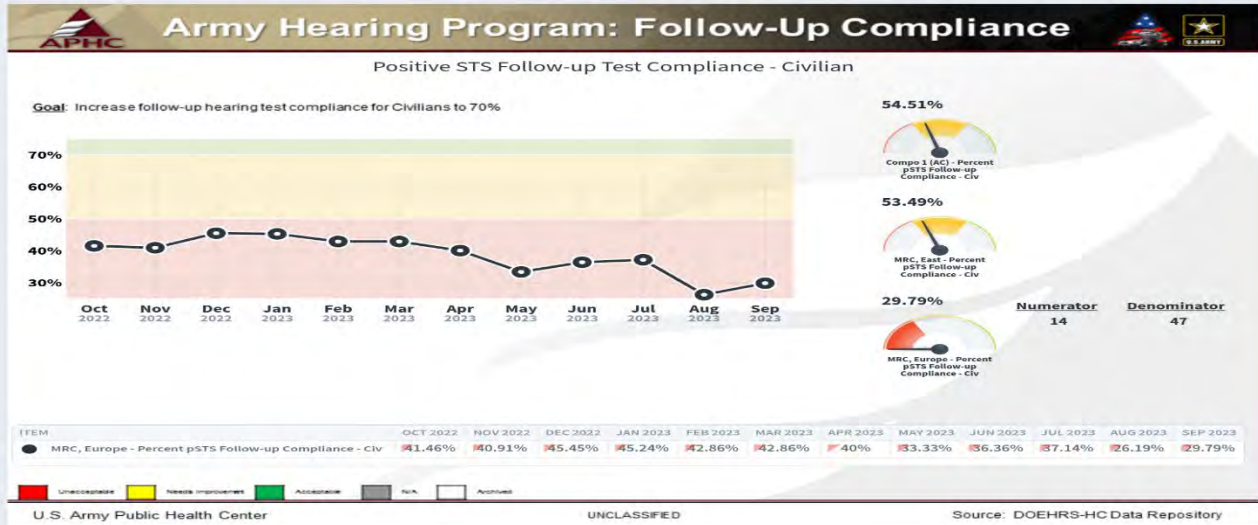
DA PAM 40-501 9-6a(2)(a) requires the reporting of STS follow-up testing compliance. Follow-up is required per DODI 6055.12 and DA PAM 40-501 when a Civilian exhibits an STS on a periodic test, and must be completed within 30 days. The AHP goal for follow-up compliance is greater than 70%.

AHP-E follow-up compliance for Civilian STS is **29.79%** for September 2023 and has slightly increased from August 2023.

Source: *DOEHRS-HC Data Repository*

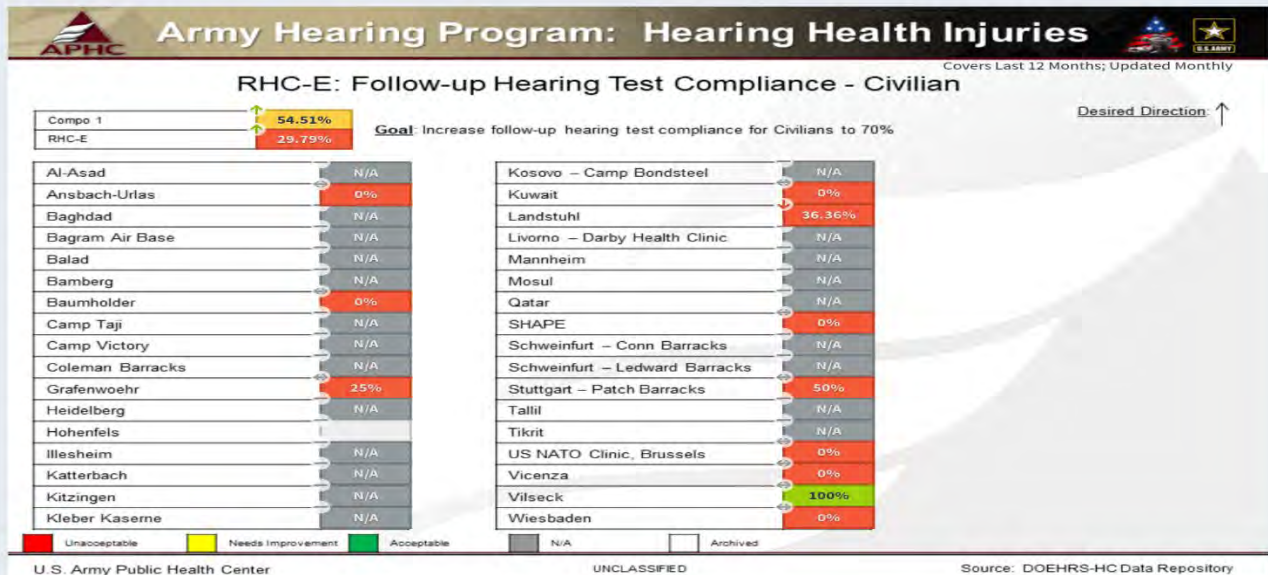
MRC, Europe - Follow-Up - MRC, East Inst - CIV

September 2023



Follow-up - RHC-E Overall Chart - CIV

September 2023

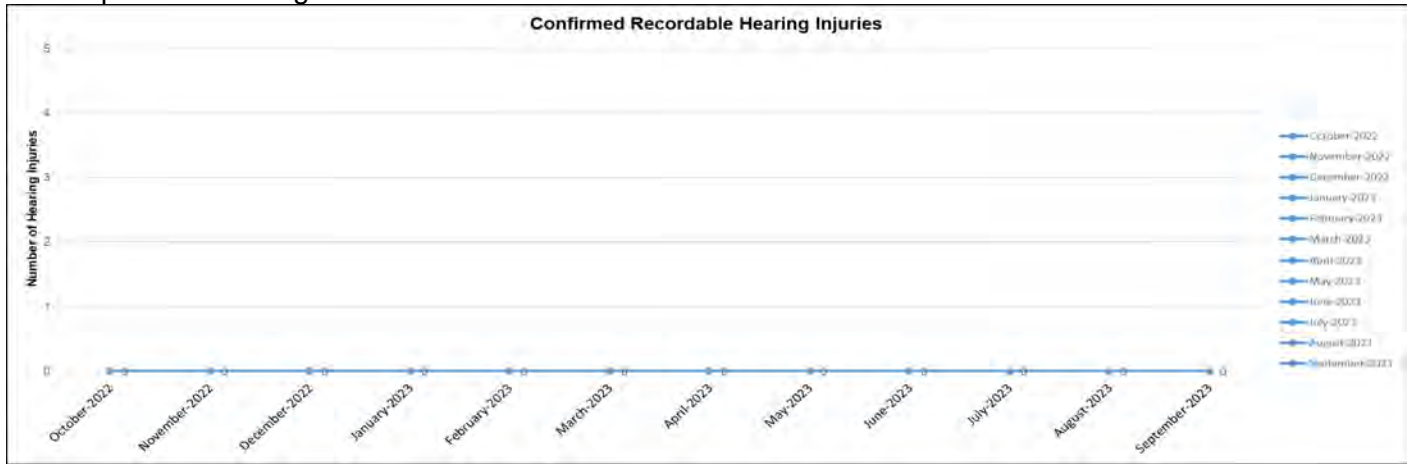


Recordable Hearing Injuries (CIV)

DA PAM 40-501 9-6 charges the HPM with evaluation of the hearing conservation component by using the DOEHRs-HC DR reporting tools to monitor and report program compliance and effectiveness. Internal hearing conservation evaluations provide commanders and key leaders with relevant



information regarding employees hearing health. 29 CFR 1904.5 and DODI 6055.12 require recording of occupational hearing loss.



Hearing Protection Compliance

DA PAM 40-501 9-6b(3) requires reporting of the compliance of hearing protector use in noise hazardous environments. Hearing protection use is monitored by safety and Industrial Hygiene, and no deficiencies have been reported to AHP-E.